

BIGGER FASTER LEADERSHIP MASTERCLASS

INSTRUCTOR:
DR. SAM CHAND

OVERVIEW

- *Session 1: Systems and Structures*
- *Session 2: The 5 Keys of Widening Your Canal*
- *Session 3: Applying Systems and Structures to Leadership*
- *Session 4: The 4 D's That Spell Success*
- *Session 5: Q&A with Dr. Chand*

ABOUT THE INSTRUCTOR

As a Dream Releaser, **Dr. Sam Chand** serves pastors, ministries and businesses as a Leadership Architect and Change Strategist. Dr. Chand has served as a senior pastor, and as a college President, Chancellor and President Emeritus. He personally consults, mentors and coaches the pastors of some of the country's largest churches. He speaks regularly at leadership conferences, leadership roundtables, ministerial conferences, churches, and seminars, and is a leadership consultant to corporations and other leadership-development entities. He has been named in the Global Gurus Top 30 leadership list. His singular vision for his life is: "Help others succeed." Dr. Chand develops leaders through leadership consultations and leadership resources, including books, CDs and speaking engagements. Leaders use Dr. Chand's books as handbooks worldwide in leadership development. Being raised in a pastor's home in India uniquely equipped Dr. Chand to share his passion, which is to mentor, develop and inspire leaders to break all limits in both ministry and marketplace settings. (www.samchand.com)

COURSE DESCRIPTION AND OBJECTIVES

As leaders we want to know two things:

1. How can we grow?
2. How can we grow *faster*?

The Bigger Faster Leadership Masterclass taught by Dr. Sam Chand gets to the root of these two questions. The objective of this course is for you to learn from this master leadership strategist how to increase your leadership potential and accelerate your own organization's growth. In Modules 1-4, Dr. Chand unpacks in detail the transforming principles of his highly successful book *Bigger Faster Leadership*. In Module 5, you'll get to participate in a Q&A session with Dr. Chand during which he'll field your questions and offer his experienced insight about strategies that develop leaders and create avenues of organizational growth.

CATEGORY: LEADERSHIP

TEXTBOOK

Bigger Faster Leadership

By Dr. Sam Chand

Thomas Nelson Publishers

In this popular and influential book you will learn the vital secret to accelerated growth. Dr. Chand describes how, during a visit to the Panama Canal, he experienced an epiphany that led to bold new insights on the life cycles of business or church organizations. Dr. Chand discovered that more *passion* isn't the answer to accelerated growth, and neither is a *bigger dream*. "The only way organizations can grow bigger and move faster is by accelerating the excellence of their systems and structures," he writes. As he recounts the construction of the Panama Canal, Dr. Chand insightfully connects the dots that join the back story of that amazing feat with bold leadership methodologies that we too can put into practice to excel in leadership and organization growth.

"I've led many organizations, and each time it hit a ceiling it was either a people or process issue. This book provides pragmatic ways of thinking and challenges us to make the necessary changes. —John C. Maxwell, leadership consultant, author

"Sam Chand's teaching is a secret weapon resulting in the increase of effective materialization of our unrealized potential." —Bishop T.D. Jakes, pastor, author

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BIGGER FASTER LEADERSHIP MASTERCLASS

Module 1: Systems and Structures: Their Need and Importance

In this session, Dr. Chand discusses the foundational absolutes you must have in place in order to achieve Bigger Faster Leadership. Using the example of the highly successful Panama Canal expansion project, he unpacks in detail the key principle that underscored its success: "Your size and your speed is controlled by your systems and your structure." This session begins Dr. Chand's discussion on the vital structures and processes needed in all types of companies, ministries and nonprofits—from startups to enterprises.

Module 2: The 5 Keys of Widening Your Canal

In this session, Dr. Chand covers 5 guiding principles that every leader must have in his or her leadership toolbox and apply to their organization: *Sustainability, Scalability, Replicability, Functionality, Communicability*. Dr. Chand discusses each principle in detail while relating its importance to both the present and future course of your organization.

Module 3: Applying Systems and Structures to Leadership

No matter what type of organization you lead or are part of, whether it's corporate, clerical, business, ministry, sacred or secular, there are specific areas in which you must think through,

and often rethink, your processes, personnel and structures. Dr. Chand explores each of these areas while offering practical-application examples.

Module 4: The 4 D's That Spell Success

In this Module, Dr. Chand discusses 4 questions you must address to achieve continuing success in your leadership or your organization:

1. What defines you? (What you do well)
2. What are your deliverables? (Your product)
3. What are your delivery systems? (How people get your product)
4. Who are your drivers? (Who makes it happen)

Determining the answers to these questions will ensure that you constantly monitor your systems and structures for optimum growth and efficiency.

Module 5: Q&A Session with Dr. Sam Chand

In this session, Dr. Chand looks forward to taking your questions. While fielding your questions, he'll also review the key topics of Modules 1-4, recounting the strategies and resources needed to develop leaders and create avenues of organizational growth. He will also talk frankly about lessons he's learned after writing *Bigger Faster Leadership*.

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QUESTIONS FOR PRACTICAL APPLICATION

Module 1: Systems and Structures: Their Need and Importance

1. What is Dr. Chand's definition of "systems"?
2. What is Dr. Chand's definition of "structures"?
3. What must you give special attention to before you can achieve Bigger Faster Leadership?
4. Name one area in your personal leadership or within your organization that you believe needs to be "enterprised."
5. List what changes are necessary to enterprise that area. Are you ready to begin making those changes? Yes or No. Why or why not?

Module 2: The 5 Keys of Widening Your Canal

In your own words, describe how you would apply each of Dr. Chand's following 5 principles to your current leadership or organization's systems and structures:

1. Sustainability
2. Scalability
3. Replicability
4. Functionality
5. Communicability

Module 3: Applying Systems and Structures to Leadership

1. List 5 topics you would include in a "user manual" for yourself.

2. What tasks or responsibilities would you *never* delegate to someone else in your organization? Why not?
3. Describe your system and structure for minimizing the “distance” between you and the closest leader under you.
4. What is “margin,” and why do we grow stale without it?
5. Do you have a system and structure in place for casting vision?

Module 4: The 4 D’s That Spell Success

1. True or False: Companies or organizations that continually excel do only a few things.
2. Why is this statement True or False?
3. Do you know what your real product is? Describe it.
4. List Dr. Chand’s **5 P’s** and describe each one.
5. Using Dr. Chand’s acronym **S.T.A.F.F.**, list the 5 qualities of drivers that you need in your organization.